

VACANCY: CONSULTANT TRANSFER PRICING & VALUATIONS

Who we are

Tiberghien economics was established in 2015 as a privileged partnership with the highly regarded law firm Tiberghien. Today, Tiberghien economics works as an integrated team with tax lawyers of Tiberghien, serving clients in a broad spectrum of industries and activities.

We are a boutique consulting firm offering full scope transfer pricing and valuation services to our clients. Closely linked to these main practice areas, our services offerings also include innovation, business modelling and legal economics.

We are a team of experienced, motivated and down to earth people that believe in modern management styles. We dare to think differently and have a mindset that dares to challenge existing practices, in terms of what we do, but also how we do it. We truly believe that people are our key assets and have the ambition to create an environment where people can become true inspirers and game changers. Our team mainly operates from our head office in Antwerp. We also work from our Brussels office and are occasionally present in our Gent and Hasselt offices.

Tiberghien economics currently is a team of 6 people working closely together with Tiberghien which employs more than 120 tax lawyers, covering a full spectrum of tax services. Our partnership with Tiberghien, that combines economics with tax law, is unmatched in Belgium.

We work for a broad spectrum of clients ranging from large multinational companies to SME as well as individuals, often with a strong footprint in Belgium or Luxemburg.

In order to assure an international coverage to our clients, we operate within a broad international network of experts, named 'WTS Global'. Further to serving clients via this network, knowledge and resources can be shared throughout this network.

What we do

Transfer Pricing: Transfer pricing is a subject where tax law meets economic reality and business behavior. By understanding how companies work, transfer pricing analyses are performed in line with applicable guidance of the OECD Transfer Pricing Guidelines, while considering relevant local and international tax law (such as double tax treaties). Transfer pricing is (mainly) applicable in an international context, where transfer pricing advisors have to understand how multinational companies operate in order to provide the best advise. We provide a full scope of transfer pricing services, including tangible assets, intangible assets, services and digital within the transfer pricing full life cycle, i.e., assessing, designing, implementing, documenting and sustaining of transfer pricing aspects. We have a focus/specialty on complex transfer pricing aspects such as business restructurings and financial transactions and transfer pricing audits/litigation.

Valuation: We perform a broad spectrum of assets and business valuations, such as tax and transfer pricing valuations, buy/sell valuation in deals/transactions, for financial reporting purposes, litigation and economic damages. We can apply multiple valuation methods that are most suitable for the situation at hand and have access to tools to support such analyses. Furthermore, we can assist our clients in providing support during the buy/sell process. We also support our clients in preparation of financial forecasts that can be used in valuations. We have vast experience in assisting the private equity sector on tax related valuations.

Closely linked to these practice areas are:

Innovation: We support clients developing a strategy in view of IP regimes such as the Belgian Innovation Income Deduction and assist companies in the application of such regimes. When assisting companies on innovation matters, interesting technologies, patents, etc. are discussed (on a confidential basis), and advise is formulated that creates benefits for companies while creating solutions to encourage further innovation.

Legal economics: Through our experience, we are able to provide meaningful and valuable economics insights to all kinds of tax matters (broader than only corporate taxation), such as business rationale, business cases, economics argumentation in procedure or litigation.

To further expand our team, we are looking for a:

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Description

You are a **graduate** with a strong interest in transfer pricing and valuations **or** have **some experience in transfer pricing or financial advisory/audit or** and are interested in working with clients that operate in a broad variety of sectors.

You have an interest in businesses and are curious to understand how multinational companies operate and what drives their value.

You have a problem-solving attitude, you are eager to learn on the job and can work on a flexible, independent basis, while receive appropriate support from team members. You can communicate messages to team members and clients in a clear and direct manner and have an eye for detail while reporting. You are eager to take up responsibilities at an earlier stage in your career.

We offer an interesting position in a challenging environment in which you can start or further develop your career in a young and dynamic environment, based on the pace that you select. The position will offer working on a variety of topics, such as transfer pricing, valuations, innovation and legal economics.

On a daily basis, you will be:

- Assisting team members in drafting advise while receiving on the job coaching
- Preparation and co-participating in meetings or calls with clients for fact-gathering and presentation of results
- Performing calculations/economic models
- Assisting in writing transfer pricing reports, various types of advice, benchmarking analysis, valuation reports, etc.
- Using financial databases to extract data and to perform assessments (such as credit scoring, interest rate analysis)
- Involved in project management
- Participating in writing proposals and other business development activities
- Involved in internal training sessions and assist in the preparation of external seminars
- Involved in monitoring and assessing the impact of relevant new regulations/guidance (such as OECD reporting)
- Interact with our colleagues of Tiberghien

Your profile

- Master's degree in economics or law, potentially with a supplementary degree in tax **or** a Bachelor's degree in the field of economics, law or taxation
- You are a recent graduate or expect to graduate soon **or** you have some experience in transfer pricing or financial advisory/audit
- You can work on an independent basis, are flexible, creative, persistent and eager to learn
- Having excellent writing skills is a plus
- You can express yourself fluently in English and in Dutch and/or French
- You have good social skills and can work on a client-oriented basis
- You are a team player, have strong communication skills and have an entrepreneurial spirit

What we offer

- A challenging starting position in our firm offering vast learning opportunities for clients operating in various sectors
- A flexible working environment with a strong focus on personal aspects, including a balanced combination of working at home and in the office
- An interesting salary package with benefits

Are you **interested** in jointly building our firm by having the ability to take up own responsibilities at an earlier stage in your career than traditionally would be the case?

Send your CV and motivation to hr@tiberghien.com:

Tiberghien economics

HR
Havenlaan 86 C / 419
1000 Brussel

In case of questions, you can contact us on the number +32 2 773 40 00.